## **Purpose**

To agree as a spiritual leader of The Chapel to be "above reproach" so that the world will see, hear, and respond to our leadership in directing them toward the grace of Jesus Christ. . . and to seek a careful, exemplary Christian lifestyle to encourage other believers and strengthen the church.

## **Specific Agreements**

1. You have accepted Jesus Christ as their personal Savior.

2. You are a member (or actively pursuing membership) at a local church.

3. You firmly believe and adhere to the Statement of Faith (doctrinal position) of Camp Carl/The Chapel and agree to serve in cooperation with policy papers that are documents of the camp/church.

In light of our doctrinal statement and our convictions about the doctrine of salvation and the ministry of the Holy Spirit, we ask that those who are in positions of spiritual leadership agree to the following guidelines:

a. You do not believe that the baptism of the Holy Spirit occurs subsequent to salvation (I Cor. 12:13).

b. You do not speak in "tongues" or encourage others to do so in any manner (I Cor. 12:31, 14:12, 14:19).

Persons who wish to teach or promote or practice contrary to these positions may not serve in any of the roles designated as teaching or leading.

4. You support your local church with your time, money, and loyalty.

5. You are known for a dedicated Christian life, according to the standards of God's Word, and they shall purpose to put any sin out of their life that their influence to others might be helpful and not a hindrance (Romans 14; I Timothy 3; Titus 1).

6. You are committed to unity, camp/church teamwork, and maintain a biblical respect for leadership (Philippians 2:1-4; Hebrews 13:7, 17).

7. You recognize, accept, pursue and hold in highest regard the biblical instruction concerning sexual purity (Ephesians 5:1-4; Colossians 3:1-6).

8. They are careful even in areas of Christian liberty or where the Bible is silent.

9. They support and participate in weekly worship services.

## Camp Carl and The Chapel Leadership Agreement

## Explanation Concerning the Principle of Influence

Recognizing the responsibilities of both individuals and the community of believers, it is necessary that there be a mutual commitment within the body to certain standards of behavior in order to effectively accomplish the church's purpose (Philippians 3:15-17). Although certain practices and attitudes are clearly prohibited in Scripture, others are simply matters of taste and discretion (Romans 14:1-6). The church recognized the problems of Christian liberty, especially within the sphere of those things which may not, of themselves, be either good or bad. Even committed Christians may disagree in these areas.

We want to focus on the positive. Our message is Christ, the cross, and what is clear in Scripture. Concentrating on side issues could sideline us. But we do believe spiritual leaders should show extra care because of their influence on others. We ask that those in leadership and influential positions be obedient to the Lord and growing in maturity. That is the main thing. Then even in areas of debate or Christian liberty, we ask leaders to live with Paul's attitude of concern to build and not hurt others (Romans 14:19, 20).

Leaders are asked to abstain from the use of tobacco and the use of non-medicinal narcotic or hallucinogenic drugs and intoxicating alcoholic beverages because of the principles to guard one's physical body as God's temple and to avoid the connection with habits considered inappropriate for people in leadership in a church like ours. It is expected of our leaders to live within their means and practice financial integrity.

In other areas of choice such as music or entertainment, eating habits, movies, television, or reading material, those in spiritual leadership at Camp are asked to exercise careful Christian discretion.

Choices again should be guided by these principles: done in faith (Romans 14:22, 23) with clear conscience (Acts 24:16), for the glory of God (I Corinthians 10:31), and to build, not offend others (Romans 14:21).

In areas of possible question not covered here, spiritual leaders are to abide by the direction of the pastoral leadership.

Of course, the observing of these principles does not comprise the whole of one's responsibility to God and hence does not indicate that one is living under the Lordship of Christ. The Chapel, however, appreciates that willingness to follow these guidelines because it shows a maturity and spiritual concern for the whole Christian community.

This is very special, and the larger issue.

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(Please Print)

Signature\_\_\_\_